



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar



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Ref. No: BRLPS/ESTT-HR/1095/15/1379

Date: 17.06.2017

Office Order

1. Mr. Manish Shukla, Block Project Manager, Bhore, Gopalganj has been on unauthorised leave since 02.01.2017. Mr. Shukla had applied for leave from 2nd January 2017 to 2nd February 2017 on ground of chronic back pain. Again, he returned back to his block on 03.02.2017 and marked his signature in the attendance register and applied for extension of leave but he did not report for duty till date. Before leaving the headquarter, he did not even bother to discuss the issue with his reporting officer.
2. Therefore, a Show-Cause notice was issued to him from SPMU vide Ref. No. BRLPS/ESTT-HR/1095/15/1225 Dated. 05.06.2017 to explain in the matter.
3. Mr. Manish Shukla replied to the Show-Cause notice wherein he has accepted the allegations stating that his intension was not wrong and could not reply just because of chronic back pain. He has also failed to substantiate the seriousness of his illness as he did not furnish any related medical certificate. On the contrary, He levelled charges against DPM without substantiating with evidence.
4. On the basis of analyses of the facts and records in the case along with reply submitted by Mr. Manish Shukla, BPM, it is evident that Mr. Manish Shukla was on unauthorised leave from 02.01.2017 without prior approval from his reporting officer. The medical paper furnished by him is also not sufficient to substantiate his ailment. Besides, he has sent an email to the DPM Gopalganj dated 2nd June 2017 wherein he has levelled charges against his DPM in very indecent way. The period of absence of Mr. Manish Shukla is more than 5 months which is violation of Office Order Ref. 1073 Dated.17.07.2015 and Para – 7.1.3 of HRD Manual of BRLPS.
5. Therefore, services of Mr. Manish Shukla, BPM, Bhore, Gopalganj is hereby terminated from BRLPS treating his presence on 3rd Feb 2017 in BPIU – Bhore as null and void.

Mr. Manish Shukla
BPM, BPIU - Bhore, Gopalganj

By the order of CEO

Anand Shankar
17/6/17
(Anand Shankar)

State Project Manager – HRD

Copy to:

1. Director / OSD / AO / CFO
2. PS / All PCs / SPMs / SFMs / PMs / AFMs
3. All DPMs / HR Managers / FMs / Thematic Managers / TO
4. Concerned files